

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No:GC2/140(22)/14-PO.I

Office of the VC&MD,
Bus Bhavan, Mushirabad,
Hyderabad – 500 020.

NOTIFICATION NO.PD-02/2015 Dated:10.02.2015

Sub: BREAD WINNER SCHEME – Restoration of Bread Winner Scheme – Grievance received on cases arising during ban period – Redressal of grievances as one time measure – Notification – Issued – Reg.

- Ref: 1. GO Ms No. 2 dated 05.01.2013.
2. This Office Notification No. PD-04/2013 dated 02.03.2013.
3. GO Ms No. 15 dated 07.02.2014.
4. This Office Notification No.PD-03/2014 dated 01.03.2014.

On restoration of the Bread Winner Scheme through the references cited, the pending registered applications were considered for Compassionate Appointments to fill the initially permitted 1120 vacancies in the cadres of Driver Gr.II, Conductor Gr.II and Shramiks.

However due to a very long ban spanning about 15 years, several unforeseen issues had to be dealt in the process like the candidates becoming overaged, the eligibility criteria of the posts undergoing several changes, some of the applicants having been settled in some other professions, got alienated and therefore seeking compassionate employment to other candidates in the family, women spouses not showing interest in the jobs on account of age and lesser service left over and hence requesting to consider their children in lieu of their candidature etc.

Though it was intended to fill all the 1120 vacancies, only 734 candidates could be considered. There were representations from individuals as well as from the unions that the benefits of BWS have not reached the truly deserving and requested to provide one more opportunity to consider the requests of relaxations and modifications to the scheme so that the benefits would reach the maximum number of dependents of families of deceased employees.

Considering the above mentioned requests, the VC & MD desired that the Committee of EDs shall formulate proposals to give benefit to the cases arising during the ban period as it is during this period, the families of deceased employees suffered most. Accordingly, on examining the issues comprehensively, the Committee of EDs recommended for inviting applications afresh from the dependents of the deceased whose case arose during the ban period subject to certain conditions. VC & MD approved the proposals of Committee of EDs. Accordingly, the following instructions are issued.

It is decided to invite applications from the dependents of the deceased employees afresh who died while in service during the ban period ie., from 01.01.1998 to 04.01.2013 a one time measure. The following instructions are issued to the Regional Recruiting Authorities with certain amendments to the existing guidelines in consideration of the representations on the subject. Such fresh applications shall be registered upto 31.03.2015 and considered strictly subject to the following conditions.

1. Applications shall be invited afresh from the dependents of deceased employees who died from 01.01.1998 to 04.01.2013 as one time measure subject to the conditions that (a) the family should not have availed AMB and (ii) the family should not have obtained compassionate appointment to any one of the family members under BWS even though such family member who received compassionate appointment is separated from the family for whatever reasons that might be. In other words, this notification is applicable to only those families of the deceased employees who have failed to register applications for compassionate appointment of one of the eligible family members during the above mentioned ban period without reference to the stipulated time of registration of 3 years from the date of death of the employee which was later enhanced to 5 years.
2. Such applications shall be considered as per the comprehensive instructions issued on the subject through Circular No.PD-30/2000 dated 05.05.2000 and instructions or clarifications issued thereafter from time to time.
3. Applications shall be entertained for the post of Conductor Gr.II, Driver Gr.II and Shramiks only subject to the candidates fulfilling the eligibility for the respective posts as amended from time to time.
4. Though application is made for the AMB but is not availed by the family or the sanctioned AMB is not debited from the Corporation Account, application shall be entertained now from the eligible dependent. Applications must not be entertained even if the dependent come forward to repay the AMB received even with interest.
5. Upper age limits specified for different posts and different castes as per APSRTC Employees' (Recruitment) Regulations shall be followed. In terms of Recruitment Regulation, no candidate above the age of 45 years shall be appointed. However, because of the ban for a very long period of 15 years, several candidates under BWS might have crossed 45 years though they might have been within the prescribed upper age limits within the prescribed time of registration from the date of death of employee. This is an unusual situation wherein the BWS applicants are not at fault and hence the upper age relaxation to the extent of requirement may have to be given to consider their compassionate appointment. Hence, the Regional Managers are hereby authorised to grant upper age relaxation provided that on granting such relaxation, the age of the candidate does not cross 45 years. In cases it requires upper age relaxation of the candidate beyond 45 years till almost the date of superannuation in certain extreme cases, necessary sanction from the ED(Zone) concerned shall be obtained in individual cases.
6. Under aged applicants must not be considered at all as the same was objected to by the Government
7. Height can be relaxed to the extent of 2 cms only in case of Conductors by the Executive Director concerned in terms of the existing circular instructions. No height relaxation in the case of Drivers is permitted under any circumstances as it is concerned with the safety of operations.
8. Qualifications: No relaxation is permissible in the Educational Qualifications. The qualification required for different posts are reiterated as follows
Conductors: The existing qualification of having cleared SSC successfully will be continued.

Drivers: The present requirement of holding a Heavy Vehicle (Transport) Driving License for a period of 1 ½ years as on the date of interview shall be made applicable. While determining the period of holding valid Heavy Transport Vehicle Driving License, the instructions issued through Circular No. PD-10/1999 dated 28.01.1999 shall be followed.

Shramiks: The qualifications that were applicable at the relevant point of time shall be applied for recruiting Shramiks ie., (i) ability to read and write for the deaths that occurred prior to 10.05.99 (ii) 8th Class pass for the deaths occurred between 10.05.1999 and 11.07.01 and (iii) ITI (Diesel Mechanic) for the deaths occurred on or after 12.07.2001

9. The existing system of denying employment to the applicant in case any other member of the family is employed elsewhere either in APSRTC or Government or Private sector will continue. Thorough verification of the employment status of the other members of the family by the Vigilance Department as per the existing Circular instructions will be continued
10. Change of applicants is permitted on the conditions that (i) the initial applicant fulfilling the eligibility criteria should have applied for the post within five years from the date of death of the employee (ii) the new alternate applicant should have attained the eligibility criteria for the post applied for within five years from the date of death of the employee.
11. Change of post applied for can also be entertained in respect of the original applicant or by the alternate applicant provided such candidate fulfils the eligibility criteria for the changed post applied for within 5 years from the date of death of the employee.
12. It was noticed that several dependents could not be selected for not fulfilling eligibility criteria during the selections held for filling 1120 vacancies accumulated during the ban period from 01.01.1998 to 31.12.2010. In order to mitigate hardship to such families, it is decided that change of applicants shall be entertained even in case the original applicant has attended the interview and was found unsuitable for the post applied for. The condition to entertain such application is that such alternate dependent should have attained the eligibility for the same post for which the original applicant was rejected or another post permitted under BWS within 5 years from the date of death of the employee. This provision is exclusively for the candidates rejected during the selection process to fill up 1120 vacancies that arose during the period 01.01.1998 to 31.12.2010 only.
13. Remarried spouse or his / her children are not eligible.
14. In case spouse of the deceased employee is employed either in APSRTC or Government or Private Sector irrespective of mode of employment, the children are not eligible for either AMB or compassionate appointment as they are not wholly dependent on the income of the deceased employee.
15. These instructions are not applicable for the cases arising on or after 05.01.2013.

The above amendments are not applicable to the spouse/children of the deceased employees who are already recruited under BWS after restoration of the Scheme or availed AMB.

Hence, all the Recruiting Authorities are requested to take into consideration the above amendments for the ban period only and go ahead with the recruitment process subject to availability of sanctioned vacancies.

Action may be taken accordingly.


10/2/15
VICE CHAIRMAN &
MANAGING DIRECTOR

To

All Officers of the Corporation.

Copy to : Sr.RAO/AG, APSRTC Branch, Mushirabad, Hyderabad.

Copy to : Secretary to Chairman/PS to VC & MD

Copy to : DY.CAO(TA&INS) ---(10 copies)

Copy to : SPRM/PRO:HO for translation into Telugu and STO(DP)/HO

Copy to : PO(Trg):HO - for inclusion in monthly Index of Circulars (4 copies)

Copy to : General Secretary, APSRTC Employees Union, Satyanarayanareddy Marg, Azamabad, Hyderabad.

Copy to : General Secretary, APSRTC National Mazdoor Union, 20/1, Vigyanpuri, Vidyanagar, Hyderabad

Copy to : General Secretary, RTC Telangana Mazdor Union, H.No.1-9-1113/30 VST Road, Vidyanagar, Hyderabad-44.

Copy to : General Secretary, APSRTC Class-II Supervisors Association, Flat No.102, H.No.16-1-30/A/36, Star Balasai Nest, Lokayuktha Colony, Saidabad, HYD.

Copy to : General Secretary, TSRTC Class-II Supervisors Association, 12-12-192/187, Ravindranagar, Seethaphal Mandi, Secunderabad, Hyderabad.

Copy to : Notice Board & Incharge Record Room.